

# Leadership and growth opportunities



Are you ready to build a meaningful career? OB hospitalist medicine offers highly rewarding work improving patient safety and maternal access to care, along with a variety of career paths and roles that fit your life.

At OBHG, not only do our clinicians play an important role in ensuring the success of our programs, but they also build strong relationships within the hospital while ensuring outstanding clinical quality. We support and empower our clinical teams through training and offer a wealth of tools and resources to support their career growth and development.

## Clinician support and development

OBHG clinicians receive unparalleled support and training. In addition to training focused on obstetrics, compliance and collaboration, OBHG clinicians can also find the latest evidence-based information through OBHG's best practices repository or crowdsource advice from OB hospitalists across the country through OBHG's **Ob Exchange** platform.

OBHG's clinicians are further supported through OBHG's regional and national clinical network - each program has a designated Site Director and is supported by a Medical Director of Operations, Market Medical Director and our Chief Clinical Officer. Our programs receive additional support from our operations, risk and other support teams. This foundation prepares our clinicians to take ownership for not only their own success, but the success of the entire labor and delivery unit.

## Shape the direction of your career

At OBHG, you can shape your own career. Leadership opportunities include:



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## Leadership opportunities within OBHG

Interested in leadership opportunities? OBHG invests heavily in developing and supporting our clinical leaders and helping them enhance their leadership skills. Many OBHG hospitalists have moved up to Market Medical Director, Medical Director of Operations, Site Director or other leadership roles within OBHG.

For interested clinicians, OBHG's Leadership Development Program offers an immersive professional development experience designed to develop agile, relationship-focused leaders. We also offer special support and training for our site directors, even bringing them together in person once a year for OBHG'S National Clinical Leadership Meeting.

## Leadership through involvement

Many OBHG clinicians decide to join one of OBHG's clinical committees to help elevate women's healthcare or improve the clinician experience. Some of these include:

- Clinical Advisory Committee
- Clinician Assistance, Recovery & Encouragement Program (CARE)
- Clinician Wellness & Engagement Committee
- Diversity & Inclusion Committee
- Information Technology Committee
- Maternal Mental Health Committee
- Medical Missions

## Hospital leadership opportunities

As an OB hospitalist, you are ideally positioned to be a leader on labor and delivery. Our clinicians are integrated into the medical staff, serve on committees, attend department meetings and in many hospitals, serve as department heads. There are multiple ways to positively influence patient care quality and make critical impacts on maternal safety as an OB hospitalist.

Whether you participate on an OB committee, champion a new procedure to reduce C-section rates or focus on an issue such as obstetric sepsis, you'll receive support from OBHG's regional and senior clinical leadership every step

of the way. Some OBHG clinicians have even been asked to serve as hospital system medical directors. We're also proud that so many of our clinicians receive recognitions from our hospital partners and affiliated teaching programs, such as physician of the month or year or teacher of the year.

## Maternal health industry involvement

Driven by a desire to improve women's health, many OBHG clinicians extend their leadership outside OBHG and the hospital. OBHG provides all full-time clinicians with membership benefits to the Society of OB/GYN Hospitalists (SOGH). Many OBHG clinicians volunteer on the SOGH board or committees.

OBHG clinicians also frequently hold leadership positions within their American College of Obstetricians and Gynecologists (ACOG) district or section. Others opt to serve on statewide maternal mortality review committees, survey level of maternal care designations, represent obstetrical care outcomes assessment programs and even serve on the board of national women's health organizations. We are proud of our clinicians' commitment for improving the quality and availability of obstetric care.

## As part of our benefits, we are proud to offer our clinicians:

- Unparalleled support and resources
- Ongoing professional training and development
- Career advancement opportunities
- Leadership training
- Continuing Medical Education allowance
- Regional and national clinical support and tools
- SOGH membership benefits
- Awards and recognitions
- Engagement opportunities
- Health & wellness benefits



*I am thankful for OBHG's support and having a flexible schedule that allows me to combine my passion for providing obstetrical clinical care with the ability to have an impact on a larger scale in my role as a medical director.*

– Dr. Alexander Gumiroff, OBHG Site Director  
OB/GYN department chair at Healthpark Medical Center  
System Medical Director of Obstetrical Services for Lee Health System

